

Corporate Governance Principles Compliance Statement

Doğanlar Mobilya Grubu İmalat Sanayi ve Ticaret A.Ş. (“Doğanlar Furniture Group”) operates pursuant to the Corporate Governance Principles published by the Capital Markets Board (“CMB”) (II-17.1). Doğanlar Furniture Group conducts its relations with shareholders, employees, customers, and all relevant parties through effective management and oversight, adhering to core corporate governance principles of accountability, fairness, transparency, and responsibility.

The Group adheres to all mandatory principles outlined in the Corporate Governance Communique No. II-17.1 and follows most of the recommended non-mandatory principles. While striving for full adherence to the non-mandatory Corporate Governance Principles, the Group acknowledges that practical challenges and discrepancies between some principles and the current market and company structure have hindered the achievement of this objective. We are currently working on the principles yet to be implemented and will enact them once the necessary administrative, legal, and technical frameworks are in place to facilitate the Company’s effective management. Necessary disclosures will be made if the Company plans to make any changes in its corporate governance practices in the future within the framework of corporate governance principles.

General Assembly Meetings

The General Assembly meetings of our Company are organized as per the guidelines specified under the General Assembly section of the Corporate Governance Principles, the Turkish Commercial Code, and the Regulation on the Procedures and Principles of General Assembly Meetings of Joint Stock Companies and the Turkish Ministry of Trade Representatives to Be Present at These Meetings. General Assembly meetings are held open to the public.

Our corporate website features, in addition to the General Assembly meeting announcement, legislative announcements, disclosures, and other matters that the Corporate Governance Principles require to be disclosed to the shareholders, in accordance with the principles.

As such:

- » We published the total number of shares, which shows the Company’s share structure, and information on the right to vote, on the date of the General Assembly Meeting announcement on the corporate website.
- » We prepared the General Assembly agenda by placing each proposal under a separate title and clearly describing the agenda item headings to prevent any misinterpretations. We ensured that the agenda items did not include terms such as “other” or “various.” The information provided before the General Assembly meeting is posted according to the agenda items.
- » During the preparation of the Ordinary General Assembly agenda, no matters were requested in writing by the shareholders to be added to the agenda items through the company’s Investor Relations Department. Similarly, no items were requested to be included on the agenda by the shareholders, the CMB, or other organizations and institutions related to the Company.
- » The General Assembly meeting method is designed to ensure maximum participation from shareholders. We hold General Assembly meetings to ensure equality among shareholders. General Assembly meetings are held at the Company’s headquarters.

» On June 28, 2024, an Ordinary General Assembly meeting was held in Istanbul, where the Company's headquarters is located, in accordance with the Company's Articles of Association. The Company's Articles of Association allow meetings to be held at locations other than the headquarters, within the city where the headquarters is located.

» The meeting chair made the necessary arrangements and obtained the essential information before conducting the General Assembly, in accordance with the TCC, the Law, and relevant legislation.

» The meeting chair endeavored to ensure that the agenda items were addressed in a clear and understandable manner during the Ordinary General Assembly. Shareholders were provided with equal opportunities to Express their views and ask questions. The meeting chair ensured that shareholders' questions, except those related to trade secrets, were answered directly during the General Assembly.

» Executive Board Members, at least one other Board Member, and a representative from the independent audit company attend the General Assembly meetings. Additionally, individuals responsible for agenda items or required to make statements are also present. If individuals other than those required by law are unable to attend the meeting, the chair presents the reason for their absence to the General Assembly. The CMB resolution no. 4/89 dated February 1, 2013, applies in this regard. Our shareholders, the Honorary Chairman, the CEO of the Company, the Independent Auditor, and employees of the Company participated in the Ordinary General Assembly for the 2023 fiscal year.

The 2023 Ordinary General Assembly Meeting was held on June 28, 2024, at 10:30 a.m. at İdealtepe Mahallesi, Rifkî Tongşir Caddesi, No: 107, Maltepe/Istanbul. At the General Assembly Meeting, 17.73 billion shares out of the 35 billion shares representing the Compa's capital were represented. Questions from shareholders regarding agenda items, whether they attended the meeting in person or by proxy, were answered during the meeting. The meeting minutes and a list of attendees were made available to the public through the PDP on the same day. The meeting minutes and a list of attendees are available for shareholders on the corporate website.

In accordance with Article 12 of the Articles of Association, the General Assembly sets the upper limit for donations. Donations exceeding this limit are prohibited, and any donations made will be added to the distributable profit base. The Company's donations must comply with the Capital Market Law's ban on illegal transfer pricing, the Turkish Commercial Code (TCC), and any other applicable laws. Material event disclosures are required, and shareholders must be informed about donations during the General Assembly. At the June 28, 2024, General Assembly Meeting, it was reported that the Company donated 4,060,566 Turkish lira in 2023, and the upper limit for donations and aids for 2024 was set at 2 million Turkish lira. The meeting minutes of the General Assembly, including those from previous years, are available on the corporate website at www.doganlarmobilyagrubu.com.

Voting and Minority Rights

The Company avoids practices that hinder shareholders from voting. It implements the necessary mechanisms to ensure that each shareholder can exercise their right to vote in the easiest and most appropriate way. According to subparagraph 3 of Article 10 of the Company's Articles of Association, regarding Electronic Attendance at the General Assembly Meeting, right holders who are entitled to attend the Company's General Assembly Meetings under the "Regulation on General Assembly Meetings of Joint Stock Companies to be Held Electronically" may participate in these meetings electronically in accordance with Article 1527 of the Turkish Commercial Code. At the 2023 Ordinary General Assembly meeting, as per this

provision of the Articles of Association, it was ensured that the right holders and their representatives could exercise their rights specified in the aforementioned regulation through the established system.

There are no privileged shares, and therefore no voting shares, in the Company's Articles of Association. Each share carries one vote. The partnership structure of the Company does not involve a legal entity with which it has a mutual affiliate relationship. There is no provision for minority shares to be represented in the management. The Articles of Association stipulate that Minority Rights shall not exceed one-twentieth of the share capital. Although there is no regulation stipulating that these rights may be granted to those with a lower percentage, the exercise of these rights within the scope of the provisions of the Capital Markets Law and the Turkish Commercial Code, maximum care is taken in this regard.

Although the right to request the appointment of a special auditor is not stipulated in the Articles of Association, there are no regulations and practices restricting the process of special audit. The Company acts in accordance with the relevant article of the Turkish Commercial Code. Accordingly, each shareholder has the right to request the appointment of a special auditor from the General Assembly, even if it is not included in the agenda, provided that the right to obtain and review information has been exercised. If the General Assembly accepts this request, the Company or each A shareholder may apply to the commercial court where the Company's head office is located for the appointment of a special auditor within 30 days. There has been no request for the appointment of a special auditor during the period.

Transfer of Shares

The Company's Articles of Association do not include any provisions restricting the transfer of shares. The transfer of the Company's shares is conducted in compliance with the Turkish Commercial Code, capital markets legislation, and other applicable laws. Shares may be transferred outside of the stock exchange without any restrictions. No restrictions may be imposed on the transfer of shares that are traded or will be traded on the stock exchange.

When the Company repurchases its shares, it complies with capital markets legislation and other relevant laws, ensuring that all necessary material event disclosures are made.

Public Disclosure and Transparency

Doğanlar Mobilya Grubu İmalat Sanayi ve Ticaret A.Ş. is committed to making all required disclosures to the public in accordance with legislation. The Company follows an active and transparent disclosure policy, fully complying with the Capital Market Law in all public disclosure practices. It aims to implement the most effective communication strategy in line with the CMB Corporate Governance Principles. The Company's Articles of Association outlines the additional information to be disclosed to the public, beyond legal requirements. It also specifies the frequency and method of such disclosures, the approach to addressing questions sent to the Company, and other related matters.

In accordance with the Public Disclosure and Transparency principle, the information is disclosed in a timely, complete, clear, interpretable, and cost-effective manner on the "Public Disclosure Platform" at www.kap.org.tr and on the corporate website at www.doganlarmobilyagrubu.com. This ensures that individuals and institutions benefiting from the disclosures can make informed decisions. In accordance with the CMB regulations, 44 material event disclosures were made during the year. All material event disclosures were made on time and published on the Company's website.

The Disclosure Policy is available on the corporate website.

Related Companies

Related Funds

	Company Compliance Status					Explanation
	Yes	Partial	No	Exempted	Not Applicable	
Corporate Governance Compliance Report						
1.1. FACILITATING THE EXERCISE OF SHAREHOLDER RIGHTS						
1.1.2- Up-to-date information and disclosures which may affect the exercise of shareholder rights are available to investors at the corporate website.	X					
1.2. RIGHT TO OBTAIN AND REVIEW INFORMATION						
1.2.1 - Management did not enter into any transaction that would complicate the conduct of special audit.	X					
1.3. GENERAL ASSEMBLY						
1.3.2 - The company ensures the clarity of the General Assembly agenda, and that an item on the agenda does not cover multiple topics.	X					
1.3.7- Insiders with privileged information have informed the board of directors about transactions conducted on their behalf within the scope of the company's activities in order for these transactions to be presented at the General Shareholders' Meeting.					X	Such a situation has not occurred.
1.3.8 - Members of the board of directors who are concerned with specific agenda items, auditors, and other related persons, as well as the officers who are responsible for the preparation of the financial statements were present at the General Shareholders' Meeting.	X					
1.3.10 - The agenda of the General Shareholders' Meeting included a separate item detailing the amounts and beneficiaries of all donations and contributions.	X					
1.3.11 - The General Shareholders' Meeting was held open to the public, including the stakeholders, without having the right to speak.	X					
1.4. VOTING RIGHTS						
1.4.1 - There is no restriction preventing shareholders from exercising their shareholder rights.	X					
1.4.2 - The company does not have shares that carry privileged voting rights.	X					
1.4.3-The company withholds from exercising its voting rights at the General Shareholders' Meeting of any company with which it has cross-ownership, in case such cross-ownership provides management control.					X	There is no cross-shareholding relationship in the capital of our Company.
1.5. MINORITY RIGHTS						
1.5.1 - The company pays maximum diligence to the exercise of minority rights.	X					
1.5.2 - The Articles of Association extend the use of minority rights to those who own less than one twentieth of the outstanding shares, and expand the scope of the minority rights.	X					
1.6. DIVIDEND RIGHT						
1.6.1 - The dividend policy approved by the General Shareholders' Meeting is posted on the company website.	X					
1.6.2 - The dividend distribution policy comprises the minimum information to ensure that the shareholders can have an opinion on the procedure and principles of dividend distributions in the future.	X					
1.6.3 - The reasons for retaining earnings, and their allocations, are stated in the relevant agenda item.	X					
1.6.4 - The board reviewed whether the dividend policy balances the benefits of the shareholders and those of the company.	X					
1.7. TRANSFER OF SHARES						
1.7.1 - There are no restrictions preventing shares from being transferred.	X					
2.1. CORPORATE WEBSITE						
2.1.1. - The company website includes all elements listed in Corporate Governance Principle 2.1.1.	X					

2.1.2 - The shareholding structure (names, privileges, number and ratio of shares, and beneficial owners of more than 5% of the issued share capital) is updated on the website at least every 6 months.	X					
2.1.4 - The company website is prepared in other selected foreign languages, in a way to present exactly the same information with the Turkish content.	X					
2.2. ANNUAL REPORT						
2.2.1 - The board of directors ensures that the annual report represents a true and complete view of the company's activities.	X					
2.2.2 - The annual report includes all elements listed in Corporate Governance Principle 2.2.2.	X					
3.1. CORPORATION'S POLICY ON STAKEHOLDERS						
3.1.1- The rights of the stakeholders are protected pursuant to the relevant regulations, contracts and within the framework of bona fides principles.						
3.1.3 - Policies or procedures addressing stakeholders' rights are published on the company's website.		X				We do not have any special policy towards stakeholders. The rights of stakeholders are protected within the framework of general regulations, contracts and goodwill rules.
3.1.4 - A whistleblowing programme is in place for reporting legal and ethical issues.	X					
3.1.5 - The company addresses conflicts of interest among stakeholders in a balanced manner.	X					
3.2. SUPPORTING THE PARTICIPATION OF THE STAKEHOLDERS IN THE CORPORATION'S MANAGEMENT						
3.2.1 - The Articles of Association, or the internal regulations (terms of reference/manuals), regulate the participation of employees in management.			X			There is no provision on the subject in the articles of association. Employees are encouraged to participate in management through internal practices.
3.2.2 - Surveys/other research techniques, consultation, interviews, observation method etc. were conducted to obtain opinions from stakeholders on decisions that significantly affect them.		X				Stakeholders' requests, suggestions and complaints are received, surveys are conducted and evaluated in important decisions that have consequences for some of the stakeholders
3.3. HUMAN RESOURCES POLICY						
3.3.1 - The company has adopted an employment policy ensuring equal opportunities, and a succession plan for all key managerial positions.		X				An equal opportunity employment policy has been adopted, but there is no succession planning for key management positions.
3.3.2 - Recruitment criteria are documented.	X					
3.3.3 - The company has a policy on human resources development, and organises trainings for employees.	X					
3.3.4 - Meetings have been organised to inform employees on the financial status of the company, remuneration, career planning, education and health.	X					
3.3.5 - Employees, or their representatives, were notified of decisions impacting them. The opinion of the related trade unions was also taken.	X					
3.3.6 - Job descriptions and performance criteria have been prepared for all employees, announced to them and taken into account to determine employee remuneration.	X					
3.3.7 - Measures (procedures, trainings, raising awareness, goals, monitoring, complaint mechanisms) have been taken to prevent discrimination, and to protect employees against any physical, mental, and emotional mistreatment.	X					
3.3.8 - The company ensures freedom of association and supports the right for collective bargaining.	X					
3.3.9 - A safe working environment for employees is maintained.	X					
3.4. RELATIONS WITH CUSTOMERS AND SUPPLIERS						
3.4.1-The company measured its customer satisfaction, and operated to ensure full customer satisfaction.	X					
3.4.2 - Customers are notified of any delays in handling their requests.	X					
3.4.3 - The company complied with the quality standards with respect to its products and services.	X					

3.4.4 - The company has in place adequate controls to protect the confidentiality of sensitive information and business secrets of its customers and suppliers.	X					
3.5. ETHICAL RULES AND SOCIAL RESPONSIBILITY						
3.5.1 - The board of the corporation has adopted a code of ethics, disclosed on the corporate website.	X					
3.5.2-The company has been mindful of its social responsibility and has adopted measures to prevent corruption and bribery.	X					
4.1. ROLE OF THE BOARD OF DIRECTORS						
4.1.1 - The board of directors has ensured strategy and risks do not threaten the long-term interests of the company, and that effective risk management is in place.	X					
4.1.2 - The agenda and minutes of board meetings indicate that the board of directors discussed and approved strategy, ensured resources were adequately allocated, and monitored company and management performance.	X					
4.2. ACTIVITIES OF THE BOARD OF DIRECTORS						
4.2.1-The board of directors documented its meetings and reported its activities to the shareholders.	X					
4.2.2 - Duties and authorities of the members of the board of directors are disclosed in the annual report.	X					
4.2.3-The board has ensured the company has an internal control framework adequate for its activities, size and complexity.	X					
4.2.4 - Information on the functioning and effectiveness of the internal control system is provided in the annual report.	X					
4.2.5 - The roles of the Chairman and Chief Executive Officer are separated and defined.	X					
4.2.7-The board of directors ensures that the Investor Relations department and the corporate governance committee work effectively. The board works closely with them when communicating and settling disputes with shareholders.	X					
4.2.8 - The company has subscribed to a Directors and Officers liability insurance covering more than 25% of the capital.	X					
4.3. STRUCTURE OF THE BOARD OF DIRECTORS						
4.3.9 - The board of directors has approved the policy on its own composition, setting a minimal target of 25% for female directors. The board annually evaluates its composition and nominates directors so as to be compliant with the policy.			X			There is no policy on the minimum 25% target for the ratio of female members on the board of directors.
4.3.10 - At least one member of the audit committee has 5 years of experience in audit/accounting and finance.	X					
4.4. BOARD MEETING PROCEDURES						
4.4.1-Each board member attend the majority of the board meetings in person or via an electronic board meeting system	X					
4.4.2 - The board has formally approved a minimum time by which information and documents relevant to the agenda items should be supplied to all board members.	X					
4.4.3 - The opinions of board members that could not attend the meeting, but did submit their opinion in written format, were presented to other members.	X					
4.4.4 - Each member of the board has one vote.	X					
4.4.5 - The board has a charter/written internal rules defining the meeting procedures of the board.	X					
4.4.6 - Board minutes document that all items on the agenda are discussed, and board resolutions include director's dissenting opinions if any.	X					
4.4.7-There are limits to external commitments of board members. Shareholders are informed of board members' external commitments at the General Shareholders' Meeting.		X				There is no restriction on board members taking on other duties outside the company. The resumes of the members of the Board of Directors and their duties are included in the annual reports.
4.5. BOARD COMMITTEES						
4.5.5 - Board members serve in only one of the Board's committees.			X			Due to the number of independent board members, board members serve on more than one committee.
4.5.6 - Committees have invited persons to the meetings as deemed necessary to obtain their views.	X					
4.5.7 - If external consultancy services are used, the independence of the provider is stated in the annual report.	X					

4.5.8 - Minutes of all committee meetings are kept and reported to board members.	X					
4.6. FINANCIAL RIGHTS						
4.6.1-The board of directors has conducted a board performance evaluation to review whether it has discharged all its responsibilities effectively.	X					
4.6.4-The company did not extend any loans to its board directors or executives, nor extended their lending period or enhanced the amount of those loans, or improve conditions thereon, and did not extend loans under a personal credit title by third parties or provided guarantees such as surety in favour of them.	X					
4.6.5 - The individual remuneration of board members and executives is disclosed in the annual report.			X			Salaries, bonuses and similar benefits provided to senior executives are disclosed collectively in the annual report, but not on an individual basis .

1. SHAREHOLDERS

Related Companies

Related Funds

1. SHAREHOLDERS	
1.1. Facilitating the Exercise of Shareholders Rights	
The number of investor meetings (conference, seminar/etc.) organised by the company during the year	The Company organised 60 investor conferences and meetings in 2024 (4 webcast meetings, 56 investor and analyst meetings).
1.2. Right to Obtain and Examine Information	
The number of special audit request(s)	No special auditor has been requested.
The number of special audit requests that were accepted at the General Shareholders' Meeting	No special auditor was requested at the general assembly.
1.3. General Assembly	
Link to the PDP announcement that demonstrates the information requested by Principle 1.3.1. (a-d)	https://www.kap.org.tr/en/Bildirim/1293984
Whether the company provides materials for the General Shareholders' Meeting in English and Turkish at the same time	They are presented simultaneously.
The links to the PDP announcements associated with the transactions that are not approved by the majority of independent directors or by unanimous votes of present board members in the context of Principle 1.3.9	There is no such transaction during the year.
The links to the PDP announcements associated with related party transactions in the context of Article 9 of the Communique on Corporate Governance (II-17.1)	There is no such transaction under Article 9.
The links to the PDP announcements associated with common and continuous transactions in the context of Article 10 of the Communique on Corporate Governance (II-17.1)	There is no such transaction under Article 10.
The name of the section on the corporate website that demonstrates the donation policy of the company	Investor Relations/ Corporate Governance/ Policies/Donation and Aid Policy
The relevant link to the PDP with minute of the General Shareholders' Meeting where the donation policy has been approved	https://www.kap.org.tr/tr/Bildirim/1182096
The number of the provisions of the articles of association that discuss the participation of stakeholders to the General Shareholders' Meeting	Article 10
	General Assembly Meeting dated 28 June 2024 was not attended by

Identified stakeholder groups that participated in the General Shareholders' Meeting, if any	any media outlets. Members of the Board of Directors, CEO of the Company, CFO of the Company, Responsible Auditor of the Independent Audit Company, Legal Counsel, Shareholders and Company employees attended the General Assembly.
1.4. Voting Rights	
Whether the shares of the company have differential voting rights	Hayır (No)
In case that there are voting privileges, indicate the owner and percentage of the voting majority of shares.	-
The percentage of ownership of the largest shareholder	% 49,88
1.5. Minority Rights	
Whether the scope of minority rights enlarged (in terms of content or the ratio) in the articles of the association	Hayır (No)
If yes, specify the relevant provision of the articles of association.	-
1.6. Dividend Right	
The name of the section on the corporate website that describes the dividend distribution policy	Investor Relations/ Corporate Governance/ Policies/Dividend Distribution Policy
Minutes of the relevant agenda item in case the board of directors proposed to the general assembly not to distribute dividends, the reason for such proposal and information as to use of the dividend.	Dividend has been distributed.
PDP link to the related general shareholder meeting minutes in case the board of directors proposed to the general assembly not to distribute dividends	Dividend has been distributed.

General Assembly Meetings

General Meeting Date	The number of information requests received by the company regarding the clarification of the agenda of the General Shareholders' Meeting	Shareholder participation rate to the General Shareholders' Meeting	Percentage of shares directly present at the GSM	Percentage of shares represented by proxy	Specify the name of the page of the corporate website that contains the General Shareholders' Meeting minutes, and also indicates for each resolution the voting levels for or against	Specify the name of the page of the corporate website that contains all questions asked in the general assembly meeting and all responses to them	The number of the relevant item or paragraph of General Shareholders' Meeting minutes in relation to related party transactions	The number of declarations by insiders received by the board of directors	The link to the related PDP general shareholder meeting notification
28/06/2025	0	% 50,67	% 0,33	% 50,34	Investor Relations/Corporate Governance/General Assembly/General Assembly Meetings	Investor Relations/Corporate Governance/General Assembly/General Assembly Meetings	Article 8	25	https://www.kap.org.tr/en/Bildirim/1302984

2. DISCLOSURE AND TRANSPARENCY

2. DISCLOSURE AND TRANSPARENCY	
2.1. Corporate Website	
<p>Specify the name of the sections of the website providing the information requested by the Principle 2.1.1.</p>	<p>Information Society Services, Investor Relations / Corporate Governance / Trade Registry Information, About Us / Shareholding Structure and Subsidiaries, About Us / Board of Directors, Investor Relations / Corporate Governance / Articles of Association, Investor Relations / Material Disclosures, Investor Relations / Financial Data and Presentations / Financial Reports, Investor Relations/Financial Data and Presentations/ Activity Reports, Investor Relations/Capital Increases/Paid Capital Increase, Investor Relations/Corporate Governance/General Assembly, Investor Relations/Corporate Governance/Policies/ Dividend Distribution Policy, Investor Relations /Corporate Governance/ Policies/Information Policy, Investor Relations /Frequently Asked Questions</p>
<p>If applicable, specify the name of the sections of the website providing the list of shareholders (ultimate beneficiaries) who directly or indirectly own more than 5% of the shares.</p>	<p>About Us/Shareholding Structure and Affiliates</p>
<p>List of languages for which the website is available</p>	<p>Turkish, English, French</p>

2.2. Annual Report

The page numbers and/or name of the sections in the Annual Report that demonstrate the information requested by principle 2.2.2.

a) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on the duties of the members of the board of directors and executives conducted out of the company and declarations on independence of board members

Corporate Governance/
Board Committees and
Evaluation of the Board
of Directors/ Operating
Principles of the Board of
Directors, Corporate
Governance/
Declarations of
Independence

b) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on committees formed within the board structure

Corporate Governance/
Board Committees and
Evaluation of the Board
of Directors/ Board
Committees

c) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on the number of board meetings in a year and the attendance of the members to these meetings

Corporate Governance/
Board Committees and
Evaluation of the Board
of Directors/ Operating
Principles of the Board of
Directors

ç) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on amendments in the legislation which may significantly affect the activities of the corporation

Corporate Governance/
Other Issues/ Legislative
Amendments in 2024

d) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on significant lawsuits filed against the corporation and the possible results thereof

Corporate Governance/
Other Matters/
Information on Lawsuits
Filed Against the
Company that may Affect
the Financial Position
and Activities of the
Company and Their
Possible Outcomes

e) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on the conflicts of interest of the corporation among the institutions that it purchases services on matters such as investment consulting and rating and the measures taken by the corporation in order to avoid from these conflicts of interest

Corporate Governance/
Other Matters/
Information on Conflicts
of Interest Between the
Company and Service
Providers Like
Investment Consulting
and Rating Agencies, and
Preventive Measures
Taken

f) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on the cross ownership subsidiaries that the direct contribution to the capital exceeds 5%

Corporate Governance/
Corporate Governance
Principles Compliance
Statement/Voting and
Minority Rights

g) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on social rights and professional training of the employees and activities of corporate social responsibility in respect of the corporate activities that arises social and environmental results

Human Resources/
Training and
Development, Human
Resources/ Employee
Profile, Sustainability/
Corporate Social
Responsibility Projects

3. STAKEHOLDERS

3. STAKEHOLDERS	
3.1. Corporation's Policy on Stakeholders	
The name of the section on the corporate website that demonstrates the employee remedy or severance policy	There is no compensation policy.
The number of definitive convictions the company was subject to in relation to breach of employee rights	18
The position of the person responsible for the alert mechanism (i.e. whistleblowing mechanism)	Internal Audit Manager and Human Resources Director
The contact detail of the company alert mechanism	etik@doganlarmobilyagrubu.com
3.2. Supporting the Participation of the Stakeholders in the Corporation's Management	
Name of the section on the corporate website that demonstrates the internal regulation addressing the participation of employees on management bodies	None.
Corporate bodies where employees are actually represented	Employer's Association, Occupational Health and Safety Committee
3.3. Human Resources Policy	
The role of the board on developing and ensuring that the company has a succession plan for the key management positions	None.
The name of the section on the corporate website that demonstrates the human resource policy covering equal opportunities and hiring principles. Also provide a summary of relevant parts of the human resource policy.	Investor Relations/ Corporate Governance/ Policies/Diversity and Equal Opportunity Policy, Investor Relations/Corporate Governance/Policies/ Employees' Rights Policy, Investor Relations/ Corporate Governance/ Policies/Human Rights Policy
Whether the company provides an employee stock ownership programme	Pay edindirme planı bulunmuyor (There isn't an employee stock ownership programme)
The name of the section on the corporate website that demonstrates the human resource policy covering discrimination and mistreatments and the measures to	Investor Relations/ Corporate Governance/ Policies/ Employees' Rights Policy, Investor Relations/

prevent them. Also provide a summary of relevant parts of the human resource policy.	Corporate Governance/ Policies/Human Rights Policy, Investor Relations/ Corporate Governance/ Policies/Diversity and Equal Opportunity Policy,
The number of definitive convictions the company is subject to in relation to health and safety measures	1
3.5. Ethical Rules and Social Responsibility	
The name of the section on the corporate website that demonstrates the code of ethics	Investor Relations/ Corporate Governance/ Policies/Code of Business Ethics Policy
The name of the section on the company website that demonstrates the corporate social responsibility report. If such a report does not exist, provide the information about any measures taken on environmental, social and corporate governance issues.	Social Responsibility, Sustainability
Any measures combating any kind of corruption including embezzlement and bribery	Investor Relations/ Corporate Governance/ Policies/Anti-Bribery and Anti-Corruption Prolicy, Investor Relations/ Corporate Governance/ Policies/Code of Business Ethics Policy

4. BOARD OF DIRECTORS-I

4. BOARD OF DIRECTORS-I	
4.2. Activity of the Board of Directors	
Date of the last board evaluation conducted	Once a year.
Whether the board evaluation was externally facilitated	Hayır (No)
Whether all board members released from their duties at the GSM	Evet (Yes)
Name(s) of the board member(s) with specific delegated duties and authorities, and descriptions of such duties	Davut Doğan - Honorary Chairman / Board Member, Adnan Doğan - Chairman of the Board, Şadan Doğan - Vice Chairman of the Board, İsmail Doğan - Board Member, Mutlu Erturan - Independent Board Member, Zeynep Yalım Uzun - Independent Board Member, Berna Akyüz Öğüt - Independent Board Member
Number of reports presented by internal auditors to the audit committee or any relevant committee to the board	The internal control unit reported xx times to the audit committee and other committees.
Specify the name of the section or page number of the annual report that provides the summary of the review of the effectiveness of internal controls	Corporate Governance/ Information on Risk Management and Internal Control Mechanism Practices
Name of the Chairman	Adnan Doğan
Name of the CEO	İsmail Doğan
If the CEO and Chair functions are combined: provide the link to the relevant PDP announcement providing the rationale for such combined roles	There has been no such situation.
Link to the PDP notification stating that any damage that may be caused by the members of the board of directors during the discharge of their duties is insured for an amount exceeding 25% of the company's capital	https://www.kap.org.tr/en/Bildirim/1295186
The name of the section on the corporate website that demonstrates current diversity policy targeting women directors	-

The number and ratio of female directors within the Board of Directors

3, 43%

Composition of Board of Directors

Name, Surname of Board Member	Whether Executive Director Or Not	Whether Independent Director Or Not	The First Election Date To Board	Link To PDP Notification That Includes The Independency Declaration	Whether the Independent Director Considered By The Nomination Committee	Whether She/He is the Director Who Ceased to Satisfy The Independence or Not	Whether The Director Has At Least 5 Years' Experience On Audit, Accounting And/Or Finance Or Not
DAVUT DOĞAN	İcrada Görevli Değil (Non-executive)	Bağımsız üye değil (Not independent director)	28/09/2012	-	İlgisiz (Not applicable)	İlgisiz (Not applicable)	Hayır (No)
ADNAN DOĞAN	İcrada görevli (Executive)	Bağımsız üye değil (Not independent director)	04/02/2025	-	İlgisiz (Not applicable)	İlgisiz (Not applicable)	Hayır (No)
ŞADAN DOĞAN	İcrada görevli (Executive)	Bağımsız üye değil (Not independent director)	09/05/2017	-	İlgisiz (Not applicable)	İlgisiz (Not applicable)	Hayır (No)
İSMAİL DOĞAN	İcrada görevli (Executive)	Bağımsız üye değil (Not independent director)	26/07/2019	-	İlgisiz (Not applicable)	İlgisiz (Not applicable)	Hayır (No)
BERNA AKYÜZ ÖĞÜT	İcrada Görevli Değil (Non-executive)	Bağımsız üye (Independent director)	08/12/2021	https://www.kap.org.tr/tr/Bildirim/982137	Değerlendirildi (Considered)	Hayır (No)	Hayır (No)
MUTLU ERTURAN	İcrada Görevli Değil (Non-executive)	Bağımsız üye (Independent director)	03/11/2021	https://www.kap.org.tr/tr/Bildirim/974597	Değerlendirildi (Considered)	Hayır (No)	Evet (Yes)
ZEYNEP YALIM UZUN	İcrada Görevli Değil (Non-executive)	Bağımsız üye (Independent director)	08/12/2021	https://www.kap.org.tr/tr/Bildirim/982138	Değerlendirildi (Considered)	Hayır (No)	Hayır (No)

4. BOARD OF DIRECTORS-II

4. BOARD OF DIRECTORS-II	
4.4. Meeting Procedures of the Board of Directors	
Number of physical or electronic board meetings in the reporting period	10
Director average attendance rate at board meetings	% 94
Whether the board uses an electronic portal to support its work or not	Evet (Yes)
Number of minimum days ahead of the board meeting to provide information to directors, as per the board charter	Information and documents are presented to the Board Members 3 days prior to the Board meetings.
The name of the section on the corporate website that demonstrates information about the board charter	Relevant issues are included in Article 8 of the Articles of Association , under the Corporate Governance section, under the Board of Directors Meetings section.
Number of maximum external commitments for board members as per the policy covering the number of external duties held by directors	-
4.5. Board Committees	
Page numbers or section names of the annual report where information about the board committees are presented	Corporate Governance/ Board Committees and Evaluation of the Board of Directors/Board Committees, Committee Working Principles
Link(s) to the PDP announcement(s) with the board committee charters	https://www.kap.org.tr/tr/Bildirim/1089979

Composition of Board Committees-I

Names Of The Board Committees	Name Of Committees Defined As " Other" In The First Column	Name-Surname of Committee Members	Whether Committee Chair Or Not	Whether Board Member Or Not

Denetim Komitesi (Audit Committee)	-	MUTLU ERTURAN	Evet (Yes)	Yönetim kurulu üyesi (Board member)
Denetim Komitesi (Audit Committee)	-	BERNA AKYÜZ ÖĞÜT	Hayır (No)	Yönetim kurulu üyesi (Board member)
Kurumsal Yönetim Komitesi (Corporate Governance Committee)	-	ZEYNEP YALIM UZUN	Evet (Yes)	Yönetim kurulu üyesi (Board member)
Kurumsal Yönetim Komitesi (Corporate Governance Committee)	-	MUTLU ERTURAN	Hayır (No)	Yönetim kurulu üyesi (Board member)
Kurumsal Yönetim Komitesi (Corporate Governance Committee)	-	AYSUN VARDAN	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Kurumsal Yönetim Komitesi (Corporate Governance Committee)	-	ÇAĞLA YÜCEL	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Riskin Erken Saptanması Komitesi (Committee of Early Detection of Risk)	-	ZEYNEP YALIM UZUN	Evet (Yes)	Yönetim kurulu üyesi (Board member)
Riskin Erken Saptanması Komitesi (Committee of Early Detection of Risk)	-	MUTLU ERTURAN	Hayır (No)	Yönetim kurulu üyesi (Board member)

4. BOARD OF DIRECTORS-III

4. BOARD OF DIRECTORS-III	
4.5. Board Committees-II	
Specify where the activities of the audit committee are presented in your annual report or website (Page number or section name in the annual report/website)	Corporate Governance/ Board Committees and Evaluation of the Board of Directors/Committee Working Principles
Specify where the activities of the corporate governance committee are presented in your annual report or website (Page number or section name in the annual report/website)	Corporate Governance/ Board Committees and Evaluation of the Board of Directors/Committee Working Principles
Specify where the activities of the nomination committee are presented in your annual report or website (Page number or section name in the annual report/website)	Corporate Governance/ Board Committees and Evaluation of the Board of Directors/Committee Working Principles
Specify where the activities of the early detection of risk committee are presented in your annual report or website (Page number or section name in the annual report/website)	Corporate Governance/ Board Committees and Evaluation of the Board of Directors/Committee Working Principles
Specify where the activities of the remuneration committee are presented in your annual report or website (Page number or section name in the annual report/website)	Corporate Governance/ Board Committees and Evaluation of the Board of Directors/Committee Working Principles
4.6. Financial Rights	
Specify where the operational and financial targets and their achievement are presented in your annual report (Page number or section name in the annual report)	Doğanlar Furniture Group : Our Strength and Vision / Key Financial and Operational Indicators
Specify the section of website where remuneration policy for executive and non-executive directors are presented.	Investor Relations Corporate Governance/ Policies/Compensation Policy
Specify where the individual remuneration for board members and senior executives are presented in your annual report (Page number or section name in the annual report)	Corporate Governance/ Other Matters/ Financial Benefits Provided to Board Members and Senior Executives

Composition of Board Committees-II

Names Of The Board Committees	Name of committees defined as "Other" in the first column	The Percentage Of Non-executive Directors	The Percentage Of Independent Directors In The Committee	The Number Of Meetings Held In Person	The Number Of Reports On Its Activities Submitted To The Board
Denetim Komitesi (Audit Committee)	-	% 100	% 100	6	6
Kurumsal Yönetim Komitesi (Corporate Governance Committee)	-	% 50	% 50	4	4
Riskin Erken Saptanması Komitesi (Committee of Early Detection of Risk)	-	% 100	% 100	6	6